

CUPE Winter School 2024



Temple Gardens Hotel & Spa
Moose Jaw, SK
January 28 to 31, 2024

Saskatchewan 36th Annual Winter School

Who Can Attend?

The School is open to all CUPE Members.

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first come - first choice basis. Register early!

Your registration fees **must** be received by the registration deadline, **Tuesday, January 2, 2024**.

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course

School Safety

CUPE National has a vaccine policy and you can read it [here](#). All staff and members are encouraged to complete daily self-screening before attending any CUPE event, and to stay home if they are exhibiting symptoms related to COVID-19, or any other infectious disease, including the flu, common cold, respiratory syncytial virus (RSV), etc.

Masking and physical distancing of six feet is encouraged, but no longer mandatory.

In registering for this event, it is understood that you agree to comply with the protocols that may be established.

Scholarship Program

(See pages 7, 8 and 9 for details and application forms)

The following three scholarships are available for CUPE members to attend the upcoming Winter School, **Jan. 28 - 31, 2024**.

- 1. CUPE Saskatchewan Division - Glen Makahonuk Memorial Scholarship**
- 2. CUPE Saskatchewan Division - Equity-Seeking Groups Scholarship**
- 3. CUPE Saskatchewan Division - Young Worker Group Scholarship**

Send scholarship applications by email or mail to:

Kim Draeger
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

For information please email or phone:

kdraeger@cupe.ca
306-385-3980 or 306-382-8262

Scholarship application deadline is Tuesday, January 2, 2024

2024 Winter School INFORMATION

Accommodation

Participants and their locals are responsible for booking and paying for their accommodation.

Rooms have been block-booked at the Temple Gardens Hotel & Spa in Moose Jaw. Please make your room reservations directly with the hotel prior to **Wednesday, December 27, 2023** in order to take advantage of this block-booking. Please quote **CUPEWINTER** when reserving your room.

Temple Gardens Hotel & Spa

24 Fairford Street East

Moose Jaw, SK S6H 0C7

Website: <http://www.templegardens.sk.ca/>

Phone: 1-800-718-7727 or (306) 694-5055

Parking

Local participants can get parking passes from the hotel front desk for \$7.00 per day, the same fee as hotel guests pay.

General Information

All participants are expected to attend the Opening Session. Please note that Temple Gardens Hotel & Spa is a non-smoking facility. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

Refund Policy

- ◆ **up to Jan. 10, 2024: full refund**
- ◆ **after Jan. 10, 2024: no refund**

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation.

Meals

Please note on the online registration form any special dietary needs you have.

The registration fee includes the following meals:

Breakfast:	Monday, Tuesday and Wednesday
Lunch:	Monday and Tuesday
Banquet Supper:	Tuesday

These will be served in Salon A of the hotel.

2024 Winter School REGISTRATION DETAILS

To register, please click on the link below:

<https://cupe.ca/mrm-union-education/event/6902>

NOTE: Your registration is not complete until payment is received. Payment must be received by **Tuesday, January 2, 2024** or your seat will be released.

Registration Deadline: **Tuesday, January 2, 2024.**

Refund Policy:

- ◆ **Full refund up to January 10, 2024**
- ◆ **No refund after January 10, 2024**

Winter School Fees:	\$525.00 per participant
Make cheque payable to:	CUPE
Mail payment to:	CUPE Saskatoon Area Office 250 Cardinal Crescent Saskatoon SK S7L 6H8

If you have any questions or issues with registration, please contact:

Kim Draeger
CUPE Saskatoon Area Office
Phone: 306-385-3980 or 306-382-8262
Email: kdraeger@cupe.ca

2024 Winter School AGENDA

Sunday, January 28

Check-in/Registration – Salon A	1:30 – 3:00 p.m.
Opening Session – Salon A	3:00 – 4:00 p.m.
Course Workshops	4:00 – 5:00 p.m.

Monday, January 29

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

Tuesday, January 30

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

BANQUET

<i>Refreshments</i>	<i>6:00 p.m.</i>
<i>Supper</i>	<i>6:30 p.m.</i>

Wednesday, January 31

Breakfast	7:30 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.

2024 Winter School COURSE DESCRIPTIONS

TRACK #1

HUMAN RIGHTS

Lisa DeVries
2SLGBTQI+ and
Disability Rights Public Speaker
&
Mira Aujeska-Lewis
CUPE Human Rights Representative
&
Gary Day
CUPE Education Representative

These workshops are for those interested in aspects of human rights and in earning a deeper understanding of the problems facing members and other people from equity-deserving and seeking groups.

- When Disabled and Queer Intersect – personal perspectives on Oppression, Safe-Spaces, Accommodation, and Accessibility in Saskatchewan workplaces;
- Challenging Racism in the Workplace;
- Representing Gender and Sexually Diverse Members in the Workplace; and
- Human Rights Setbacks.

TRACK #2

MEMBER COMMUNICATIONS AND MEDIA

Tria Donaldson
CUPE Communications Representative
&
Marnie Thorp
CUPE National Communications Branch

Unlock the power of communication and media for your locals. In this course you will gain essential skills to amplify your message, engage members, and navigate the ever-evolving media landscape. Don't miss this opportunity to strengthen your local's voice and impact. Register to up your communications game!

TRACK #3

REPRESENTATION

Marcia Ray
CUPE National Representative
&
Dave Stevenson
CUPE National Representative

This class will be comprised of five workshops from CUPE's renowned Steward Learning Series. The workshops included will be:

- Literacy Awareness;
- Handling Discipline and Discharge;
- Grievance Handling;
- Creating Harassment Free Workplaces; and
- Psychologically Safe Workplaces.

Prerequisite: Introduction to Stewarding (6 or 9-hour live version) OR Introduction to Stewarding I and II (from the CUPE Online Learning Series).

Please bring your Collective Agreement, Steward handbook and Steward Learning Series passport.

TRACK #4

LEADERSHIP

Dolores Douglas
CUPE National Representative
&
Will Bauer
CUPE National Representative

Workshops from our important Local Executive Training Series.

- Parliamentary Procedure;
- Bylaws Essentials; and
- Conflict Ready Executives.

Leading within your union local has many facets, including how to run an effective meeting, and devising or revising bylaws so they speak for and to the needs of your members and are not just empty words that no one understands. These workshops will inform you about parliamentary procedure, and the important elements of good bylaws. A further section on Conflict-Ready executives allows your local and executive board to prepare for and understand the inevitable conflicts that arise as unionists work together.

APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Previous recipients are not eligible to apply.**
- ◆ **Applicants must provide the committee with a 1,000-word essay on one of the following topics:**
 - Labour history of Saskatchewan
 - Why aboriginal members should be active in the labour movement
 - Why youth (29 and under) should be active in their union
 - Why women should be active in their union
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home/Cell Phone: _____ **Work Phone:** _____

Details

Course Selection: _____

Scholarship deadline is Tuesday, January 2, 2024

SASKATCHEWAN WINTER SCHOOL 2024



APPLICATION FOR EQUITY-SEEKING GROUPS SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Equity-Seeking Group

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of an equity-seeking group (you must self-identify).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Equity seeking groups – women, aboriginal people, members with a disability, workers of colour, lesbian, gay, bi-sexual and transgender members.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the course would benefit their local union and their development as an activist.**

Local #: _____

Name: _____

Address: _____

Equity Group: _____

E-mail: _____

Home/Cell Phone: _____ Work Phone: _____

Details

Course Selection: _____

Scholarship deadline is Tuesday, January 2, 2024

SASKATCHEWAN WINTER SCHOOL 2024



CUPE education

APPLICATION FOR YOUNG WORKER GROUP SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Young Worker Group (29 years of age or younger)

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available only to CUPE members of the young worker group (29 years of age or younger).
- ◆ **Previous recipients are not eligible to apply.**
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ **Applicants must submit a written letter outlining why they believe their participation in the course would benefit their local union and their development as an activist.**

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

Details

Course Selection: _____

Scholarship deadline is Tuesday, January 2, 2024