

# UNION SCOOP

December 2023

<https://4254.cupe.ca/>

## GREETINGS ALL

“We’ve got this!”

With roughly four weeks to go before the break it is even more important to remember to “hold space” for those and things that challenge us most.

Christmas is a magical time but let’s keep in mind it is also a very stressful time for others. Please slow down and remember why we are celebrating and then share that joy with your loved ones and those that need it most.

**MERRY CHRISTMAS**  
**HAPPY HOLIDAYS**  
**SEASON’S GREETINGS**

## Violence and Harassment Against Educators 2022-2023 Survey



Violence and harassment in schools is a serious problem.

This research will survey education workers to:

- Examine prevalence and rates of violence & harassment
- Explore institutional and interpersonal responses
- Unpack the economic, personal, and social impacts
- Investigate the significance of the COVID-19 pandemic
- Analyze the ways gender, race, ethnicity, disability, and sexuality affect workers' experiences

**Take the online  
survey now!**



Scan the QR code or visit our website  
below to learn more about our previous  
research and share your experiences.

Your participation in this online survey is entirely anonymous and confidential.  
No personal information about staff members or the schools in which you work is collected.  
Ethics approval received from the University of Ontario.

Reports detailing the findings will be  
available online in the summer of 2024!

To read previous research  
or take the survey, visit  
[www.violence.ca](http://www.violence.ca)



Contact the PTs at  
[dean@uonews.ca](mailto:dean@uonews.ca)  
[bruce@uonews.ca](mailto:bruce@uonews.ca)

**You will find the new  
Collective Agreement  
on the following  
websites.**

<https://www.spiritsd.ca/>

<https://4254.cupe.ca/>

# General Membership Meeting

January 25th - 7pm.  
CUPE Offices.

## **ATTENTION**

If you know of someone not receiving Union emails that would like to. Please forward their email to:

Cindy Brisbin

[Recordingsecretary4254@outlook.com](mailto:Recordingsecretary4254@outlook.com)

They will be added to the email list!

THANK YOU

## **Member Discounts & Cost Saving Services**

Not-for-Profit

Created by union members, for union members!

Union Savings provides discounts & cost-saving services to over 190 Canadian labour unions & associations.

[Union Savings](#)

## **If you have any questions or need help, email:**

Monica Neale

[cupe4254president@outlook.com](mailto:cupe4254president@outlook.com)

Lynn McCormick

[vpcs4254@gmail.com](mailto:vpcs4254@gmail.com) or

[cupe4254vp@gmail.com](mailto:cupe4254vp@gmail.com)

## **Unemployed Workers Help Centre**

If you have any issues with your employment insurance, check out this website for information:

[Home | UWHC](#)

[unemployedworkerscentre.org](http://unemployedworkerscentre.org)

## **NEW SENIORITY LIST ON THE CUPE 4254 WEBSITE**

Please check the list and make sure your information is correct!

If it isn't contact

[jeannie.coutts@spiritsd.ca](mailto:jeannie.coutts@spiritsd.ca)

<https://4254.cupe.ca/>

Support staff are the heart of our schools. Welcome to our new website where we celebrate and inform our members. We are hoping that you will visit this site frequently. We will share news and happenings here. You will be able to view our current collective agreement and access our bylaws.

You will find these documents under the resources tab, as well as information on our pension and benefits.

Password: **Solidarity4Ever!**

## COMING SOON

### We would like your help!

We need suggestions for swag for our members.

What would you like to have that shows you are a proud CUPE member?

Yeti?

Hoodie?

T – shirt?

Please send your suggestions to me.

[Recordingsecretary4254@outlook.com](mailto:Recordingsecretary4254@outlook.com)

Please note: Your suggestions are appreciated but only one can be used. THANK YOU!!!!

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